

## Recommendation Letter for Martin Sepulveda

June 9, 2017

To Whom it May Concern:

I have worked directly or indirectly with Martin Sepulveda for ~3 years, since he took on the role of Director of Field Services for Sam Houston Area Council.

For the past year, after I took on the role of Council Commissioner, Marty has provided exceptional support and professional guidance to me personally in my role as Council Commissioner, and to the entire Council Commissioner team.

Characteristics that stand out when I think of Marty are:

- His desire to enable the volunteers of the Council to deliver the Promise of Scouting. He participates and does what it takes to deliver various events within the Council, Commissioner related and otherwise;
- His willingness to do what it takes to support me and others in the Council by being available when needed. He is quick to respond to emails, even in the evenings and on weekends;
- His clear thinking and knowledge base when it comes to problem solving;
- His propensity to thank and recognize those around him who work and deliver;
- His ability to be a thinking partner whether we are considering a Council wide strategic item or dealing with an individual.
- His friendliness, smile, and conversations draw others to himself, and increase his effectiveness.

It is for these reasons, I wholeheartedly endorse Martin Sepulveda for the position of Scout Executive of the South Texas Council.

Feel free to contact me at [fbjerkaas@consolidated.net](mailto:fbjerkaas@consolidated.net) or 281-455-5027 with any questions.

Sincerely,

  
Forrest J. Bjerkaas  
Council Commissioner  
Sam Houston Area Council