

I have had the privilege of working directly with Marty the entirety of his nearly 3 years at Sam Houston Area Council. He is a dedicated professional who puts the needs of the organization ahead of his own. He gives selflessly of his time, talents, and treasures to deliver the highest quality program to the largest number of youth possible. He is committed to the Lifelong Values of the Scouting program

All our Scouting Professionals should be examples of living by the Scout Oath and Scout Law – Marty certainly raises the bar in this regard. In thinking of our years of service together, I have seen him live by all 12 points – most notably Trustworthy, Loyal, Helpful, Friendly, Courteous, and Kind. He is the ultimate team player, he is always prepared. At times when volunteers have dropped the ball, Marty is right alongside and has kept it from hitting the ground.

Marty is a great manager – he establishes goals for his team, holds them accountable to achieve those goals, and provides help when needed to make his team successful. More importantly he is a leader. He established and communicates clear vision and direction for his staff and works closely with the council volunteer leaders to help establish the same for the volunteer corps. Marty's openness and transparency enables him to work with all levels of volunteers across our council – from the Board of Directors to the Den Leader.

I am a better volunteer as a result of working with Marty – he inspires others to do their best because all know that he will always do his best. It is an honor to be his friend and fellow team member as we deliver the promise to the youth we serve.

Brian Foster
Council VP – Field Operations
Past Council Commissioner
Sam Houston Area Council