

4 June 2017

To: South Texas Council Selection Committee

Subject: Professional Recommendation for Martin (Marty) Sepulveda

It gives me great pleasure to write this letter of recommendation for Marty Sepulveda who, as you know, is interviewing for the position of Council Executive. I have know Marty for 27 years and worked with him on a District and Council level. During this time, I have had the pleasure of serving as a District Commissioner, Council Board Member, Council Advancement Chairman, and Council Commissioner. In these positions, I have observed Marty's extreme devotion to the Scouting Movement and seen him excel in his career progression. He has enjoyed a great and caring relationship with not only his professional peers, but also with the council and district volunteers. He was responsible for making great changes at our Summer Camp and as program director we witnessed an increase in participation in our camping facilities. He tackles his assigned tasks with professionalism and enthusiasm.

As Council Advancement Chairman and Council Commissioner, Marty and I had to address several volunteer and staff problems. These were challenging and uncomfortable to deal with on a professional and volunteer level and Marty was extremely helpful in seeing these issues resolved successfully. I have found him to always be available, approachable, and thoughtful in his dealing with volunteers and I have enjoyed and benefited from our association.

I have no doubt that Marty will make a great and successful Council Executive and I highly recommend him for the position of South Texas Council Executive.

Respectfully Submitted,  
Dr. Arthur Munford  
LaSalle District Commissioner